



## Volunteer Board Members

Visions of Independence (VOI) is a charitable organization, founded in 2001, to provide individualized supports for people with intellectual disabilities. It operates in several communities throughout central Manitoba and Winnipeg and is continuously expanding services. The board of directors is well-established, with long term members, solid policies and expectations, clear job descriptions, and a board coach for support. VOI takes governance seriously and dedicates resources to ensure excellence in governance. Training is provided for new and existing board members. VOI is an accredited charity with Imagine Canada.

**Vision:** Communities where all abilities are embraced and valued.

**Mission:** VOI provides personalized opportunities for people with diverse abilities to thrive.

**Values:**

We are open and respectful  
We are transparent  
We value people's strengths, abilities and knowledge  
We think outside the box  
We value people's experiences and perspective

The Board of Directors is responsible for supporting the outcomes and core values of the organization through governing, rather than managing, the organization. This is a volunteer position, which requires meeting a minimum of six (6) times a year. The meetings will be held in the evening and are approximately 2.5 hours in length. Virtual options for attendance are available.

**Required Characteristics:**

- Commitment to linking with the legal and moral ownership. This includes an understanding that board members, individually and collectively, are stewards for the organization.
- Ability to think in terms of systems and context – to see the big picture.
- Moral courage and the willingness to value reasonable risk and innovation that furthers the organization.
- Willingness to delegate all operational detail to the Executive Director.
- Ability and willingness to deal with the vision and the long term, rather than the day to day details.
- Ability and willingness to participate assertively in deliberation, while respecting the opinions of others.
- Willingness and commitment to honor board policies and decisions.
- Willingness to engage in the orientation, training and professional development including the ongoing study and application of Policy Governance.

We are seeking board members with diverse lived experiences to provide a varied perspective to our governance. We encourage people who identify as minorities or other marginalized groups to apply.

If interested, please respond with a CV and contact information for three (3) references.

This position is subject to a Criminal Record Check, including Vulnerable Sector Search, Child Abuse Registry and an Adult Abuse Registry Check.