



Position Title: Volunteer Board Member

Agency: Visions of Independence Inc.

Posted: February 24, 2025

ClosingDate: March 31, 2025

Location: Remote Hybrid

To Apply: Human Resources by email hr@voimb.ca

Visions of Independence believes in the ability of all people. We believe that every individual deserves the opportunity to share their unique gifts and talents. We believe that when we can provide individuals with Intellectual Disabilities a safe environment and the opportunity to explore their interests and dreams, we can change their lives and their communities. Our goal is to ensure that individuals with Intellectual Disabilities get the encouragement and support they need to discover their own visions of independence.

Vision: Communities where all abilities are embraced and valued.

Mission: An individualized holistic approach to community living for people with Intellectual Disabilities.

The Board Member in conjunction with other members of the Board of Directors is responsible for supporting the ends and core values of the organization through governing, rather than managing, the organization. This is a volunteer position which requires meeting a minimum of six (6) times a year. The meetings will be held in the evening and are approximately 2.5 hours in length.

Required Characteristics:

- Commitment to linking with the legal and moral ownership. This includes an understanding that board members, individually and collectively, are stewards for the organization.
- Ability to think in terms of systems and context – to see the big picture.
- Interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulation of those values.
- Moral courage and the willingness to value reasonable risk and innovation that furthers the organization.
- Willingness to delegate the operational detail to others.
- Ability and willingness to deal with the vision and the long term, rather than the day to day details.
- Ability and willingness to participate assertively in deliberation, while respecting the opinions of others.
- Willingness and commitment to honour board policies and decisions.
- Commitment to withhold judgments in the absence of previously stated criteria.
- Willingness to engage in the orientation, training and professional development including the ongoing study and application of Policy Governance.

If interested, please respond with a CV and contact information for three (3) references.

This position is subject to a Criminal Record Check, including Vulnerable Sector Search, Child Abuse Registry and an Adult Abuse Registry Check.